

GENDER EQUITY EVALUATION

Use this questionnaire to reflect on your camp's practices as they relate to gender equity in your program's culture.

Our Cabin or Group Names are either gender-neutral or not stereotypical for the gender being represented.

CONSISTENTLY **SOMETIMES** **NEVER**

We offer the same programs or activities for all genders.

CONSISTENTLY **SOMETIMES** **NEVER**

We offer programs and activities for genders that are not stereotypical for that gender.

CONSISTENTLY **SOMETIMES** **NEVER**

-These programs are successful.

CONSISTENTLY **SOMETIMES** **NEVER**

We run trainings that educate our staff about gender equity and best practices.

CONSISTENTLY **SOMETIMES** **NEVER**

We have a formal process to receive feedback about how well our camp culture encourages/practices gender equity.

YES **YES, BUT NEEDS WORK** **NOPE**

We have training for our management/director staff about role modeling gender equity.

YES **YES, BUT NEEDS WORK** **NOPE**

We have a clear sexual harassment/assault policy that is given to our staff regarding staff-to-staff relations (i.e. not just about camper safety)

YES **YES, BUT NEEDS WORK** **NOPE**

We do training with our staff regarding sexual harassment/assault between staff members.

CONSISTENTLY **SOMETIMES** **NEVER**

Our dress code policy similarly impacts all gender identities.

YES **YES, BUT NEEDS WORK** **NOPE**

Our job descriptions (if targeted at a particular gender) have fairly equal use of both feminine and masculine coded words or are worded neutrally.

CONSISTENTLY **SOMETIMES** **NEVER**

Our job evaluations have fairly equal use of both feminine and masculine coded words or are worded neutrally.

CONSISTENTLY **SOMETIMES** **NEVER**

Our camp has at least one "champion" for gender equity on staff.

YOU BETCHA **NOT YET**